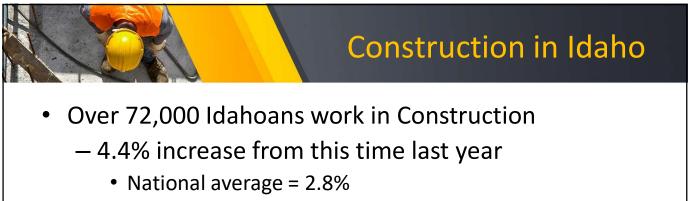


Idaho AGC – 760 Members Strong

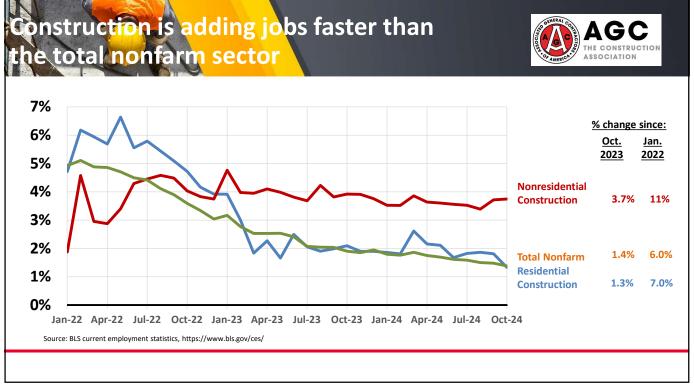




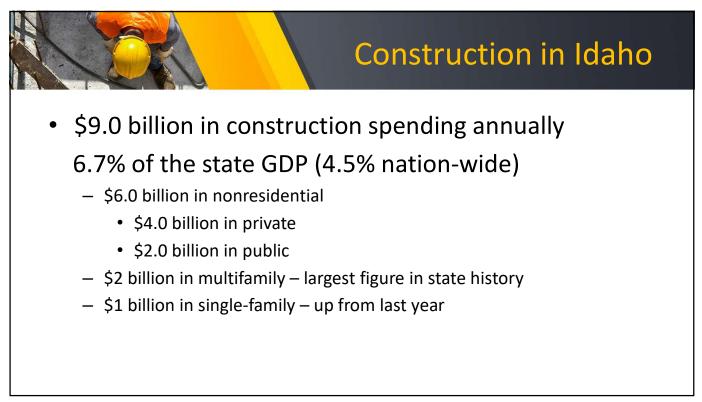


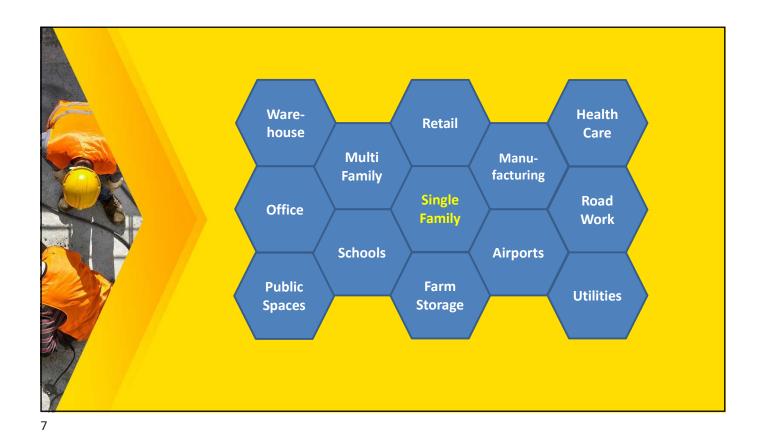


- 30% increase from February 2020
 - Low point caused by pandemic
 - Increase every year since
- Anticipate significant increases to continue









Construction Wages Median Annual Pay for Selected Construction Occupations in Idaho, 2023 **Salary Changes** In thousands \$0 \$20 \$80 \$100 \$40 \$60 All Occupations 35% increase since \$ 44,240 • First-Line Supervisors \$ 66,410 2023 \$ 49,310 Electricians \$ 61,190 Plumbers/Pipefitters

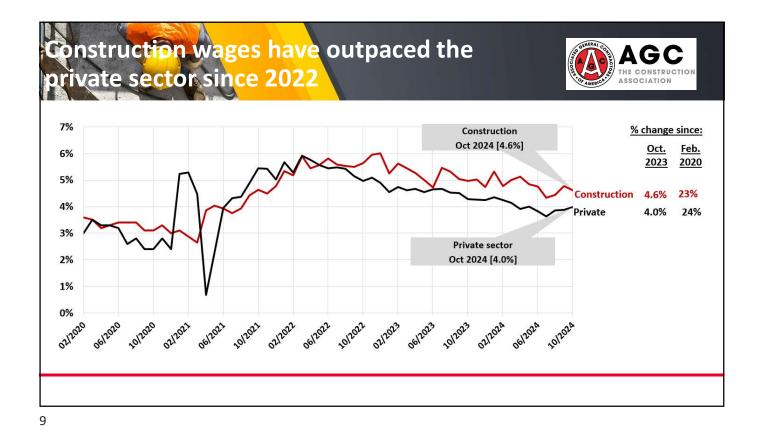
\$ 47,100

\$ 40,620

10-20% increase • anticipated in 2025

Carpenters

Laborers

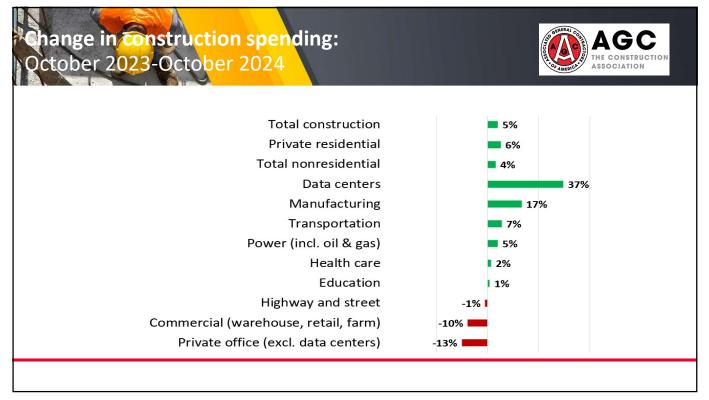




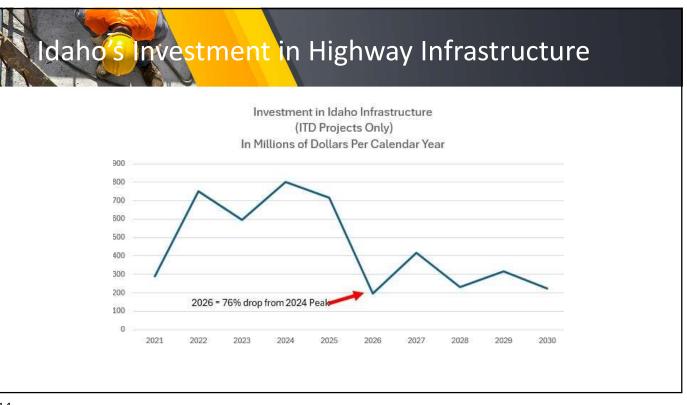
- Talent
 - Shortages at all levels from laborers to journeymen to project managers
- Tariffs
 - Domestic supply of key components not keeping up with demand
 - Reliant on imports
- Interest rates & availability of credit

Legislative Action

- Unemployment Insurance
 - Avoid legislation that upset the balance Idaho currently enjoys
- "Buy America" Requirements
 - Avoid union effort to expand to state and local funded projects
- Continued Public Investment









Thank You

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